



ANNUAL REPORT

2025-26

年 報



香港青年協會
the hongkong federation of youth groups

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歷史 History

香港青年協會創辦人史篤士先生，於1960年由英國基督教福利會派遣來港發展青年服務。1962年，本會根據《社團條例》正式成立，1970年改以《公司條例》註冊。

本會初期致力設立青年中心，並與不同機構合作。然而，隨着青少年需求不斷演變，服務迅速擴展。於1960至1980年代期間，本會陸續推出外展服務、輔導服務、學校社會工作及青年交流計劃。及至1990年代，本會開展青年研究工作，並推展服務至教育領域，先後設立幼稚園、小學及中學。

踏入千禧年，本會遷移總部，並正式確立十二項核心服務。在此期間，本會持續優化現有服務，亦同時作出更多元化的發展，推出多項新猷，包括多媒體服務、領袖培訓、社會創新及青年宿舍項目，並致力青少年的全健發展。此外，本會積極拓展在大灣區的業務，向在灣區生活的香港青年提供多元服務。

發展至今，青協登記會員人數已逾50萬；而為推動青年發揮互助精神、實踐公民責任的青年義工網絡，亦有超過26萬登記義工。此外，每年使用本會服務的人次達490萬。在社會各界支持下，青協在全港設有超過90個服務單位，在一千六百多位同工的同心努力下，透過專業服務及多元化活動，培育青年一代發揮潛能，為社會貢獻所長。

In 1960, Mr George Stokes was sent to Hong Kong by the British Christian Welfare Council to develop local youth services. He subsequently founded The Hong Kong Federation of Youth Groups, which was established under the Societies Ordinance in 1962 and incorporated under the Companies Ordinance in 1970.

Initially, the Federation focused on establishing youth centres and collaborating with various organisations. However, it quickly expanded its services to address the evolving needs of young people. Between the 1960s and 1980s, it introduced outreach services, counselling services, school social work and youth exchange programmes. In the 1990s, it launched youth research initiatives and ventured into education field, establishing kindergartens, followed by a primary school and a secondary college.

By the turn of the century, the Federation relocated its headquarters and formalised twelve Core Services. During this period, it continued to enhance existing offerings while expanding into new areas of youth development. Key initiatives were launched, including those in multimedia, leadership training, social innovation, and the setting up of youth hostels, with an emphasis on wellness to support youth well-being. The Federation also strengthened its presence in the Greater Bay Area, providing integrated support for cross-border youth development.

Today, the Federation stands as the largest youth service organisation in Hong Kong, with over 260,000 registered volunteers and more than 500,000 registered members. Our services, activities and programmes attract 4.9 million annual participants. With strong community support, we operate nearly 100 service units staffed by over 1,600 dedicated professionals, all committed to empowering the youth of Hong Kong to reach their full potential and grow into responsible, contributing citizens.





**CORPORATE GOVERNANCE &
STRATEGIC DEVELOPMENT**

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馬賢慧女士

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鄭小康先生

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樓家強先生，BBS, MH, JP

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蔡芷麟先生

梁偉文先生

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Ms Hsu Siu-man

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江紹祥教授

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黃好儀女士(至2026年5月31日止)

蔡裕星先生(由2026年6月1日起)

關海寧女士(由2026年6月1日起)

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Ms Kay Kwan Hoi-ning (from 1 June 2026)

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Ms Candy Lui Man-chi

Ms Joyce Tong Wai-chu

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Ms Kay Kwan Hoi-ning (from 1 June 2026)

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鄰舍輔導會

安徒生會

香港傷健協會

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Owner's Representatives

Ms Hsu Siu-man

Ms Deborah Ho Suet-ying

Tenants' Representatives

Quarry Bay Integrated Family Service Centre,
Social Welfare Department

The Hong Kong Society for the Aged

The Neighbourhood Advice-Action Council

Hans Andersen Club

Hong Kong PHAB Association

Sheng Kung Hui St. Christopher's Home

Hong Kong Children and Youth Services

SAHK

Richmond Fellowship of Hong Kong

The Free Methodist Church of Hong Kong

In Attendance

Synergis Facility Management Limited

2012年加入香港青年協會之初，我未曾料到這段歲月會如此深刻。自2022年接任會長以來，我有幸見證協會克難前行、屢創新猷，而貫穿始終的，正是本會一直堅守的信念：對青年的關愛與承擔。

回首這些年，值得銘記的時刻甚多，難以盡錄，惟有數項尤具意義。我們攜手走出疫情陰霾，逐步重回正軌，深刻體會到青年堅毅的韌性；適逢青協65周年，我們於西九文化區舉行了別具意義的午宴暨青年鄰舍節，為多年來的耕耘與貢獻致敬。我們亦透過設立「內地事務辦公室」、舉辦「高鐵青年號」等考察活動，進一步加強與內地的聯繫，拓展交流與體驗的新機遇。

與此同時，本會積極回應社會殷切需求，成立「全健綜合大樓」、翻新赤柱戶外訓練營，為青年締造更多休閒與身心充電的空間，並為有機農莊及中山三鄉青年培訓中心注入新活力。本會的影響力亦持續擴展，「香港青年協會領袖學院」踏入20周年，「青年創研庫」迎來10周年，並舉辦了非常出色的「青協65周年論壇：創變未來」，充分展現青協一直以來對思想交流、青年對話與共創未來的重視。



When I joined HKFYG in 2012, I could not have imagined how deeply these years would stay with me. Since becoming President in 2022, I have had the privilege of witnessing the organisation's growth as it moved through challenges and milestones with the same spirit that has always defined it: our care and a deep commitment to young people.

It is difficult to single out only a few highlights from these years, but some deserve special mention. We emerged from the pandemic and gradually returned to normal life with a renewed appreciation of the resilience of young people. We marked our 65th anniversary with gratitude for all that the Federation has been able to contribute, culminating in a memorable Luncheon and Neighbour Fest at West Kowloon. We also strengthened our connection with the Chinese Mainland through the establishment of the Mainland Affairs Office and new opportunities for exchange and exposures through High-speed Rail Trips.

At the same time, we responded to pressing needs with the opening of the Wellness PLUS Complex, created fresh opportunities for leisure and renewal through the revamped Stanley Water Sports Centre and breathed new life into the Organic Farm and Zhongshan Sanxiang Youth Training Centre. We also celebrated the wider influence of our work as The HKFYG Leadership Institute marked its 20th anniversary and Youth I.D.E.A.S. its 10th, with an outstanding 65th Anniversary Youth Forum: *Navigating Change Together* that reflected the Federation's longstanding commitment to ideas, dialogue and the future.

這些重要里程碑，正凸顯青協的強項：善於聆聽青年心聲，因時制宜，並以貼近青年真正需要、務實前瞻的方式服務社會。這足以證明，協會與時並進，亦始終恪守六十五載不變的初心與價值。

撫今追昔，最令我銘感於心的，既是協會築就的豐碩成果，更是背後付出的每一位同行者。我謹向理事會委員致以由衷敬意，多年來的睿智指導與堅定支持，意義尤深；感謝全體同工，憑藉專業、熱忱與堅毅貫徹使命；感謝所有合作伙伴與支持者的信任，讓我們的工作更具力量；最重要的，是感謝每一位青年，他們的活力與真誠，不斷推動我們向前邁進，時刻提醒我們這項工作的意義與希望所在。

即將卸任會長一職，我心懷感恩，亦滿懷信心。協會之所以歷久常新，並非單靠一項項里程碑，而在於成就背後每一位同行的人。躬逢其會，深感榮幸；能夠見證大家憑共同目標、關懷與盼望攜手同行，成就無限可能，尤感自豪。

陳維安, GBS

These milestones speak to HKFYG's enduring strengths: our willingness to listen, our readiness to adjust and our determination to serve young people in ways that remain relevant, thoughtful, and true to their needs. They reflect an organisation that continues to evolve with the times, while holding fast to the values that have guided us for over 65 years.

As I look back, what stays with me most is not only what the Federation has achieved, but the people who have made those achievements possible. I think of my colleagues on the Council, whose wisdom, guidance and steadfast support have meant so much over the years; our staff, whose dedication, compassion and perseverance bring our mission to life each day; our partners and supporters, whose trust has strengthened our work; and above all, the young people, whose energy and honesty continue to move us forward. They remind us, time and again, why this work matters and why hope must always have a place in what we do.

As I step down as President, I do so with gratitude and confidence. The Federation has never been defined only by its milestones, but by the people who give them meaning. I am proud to have played a part in this journey and even prouder to have seen what can happen when a community comes together with purpose, care and hope.

Kenneth Chen Wei-on, GBS

From the Executive Director

1891年，一位法國神父為學校運動會提出了三個拉丁詞彙：*Citius, Altius, Fortius*，意即**更快、更高、更強**。百年之後，奧林匹克運動會為這句格言增添了第四個元素：**更團結**（*Together*）。這四個詞彙，乍看之下似乎與香港的青年工作無關，但在我們去年慶祝成立65周年之際，回顧過去、展望將來，我發現它們恰如其分地反映當前年輕人的處境，以及我們的服務需求。

更快 (Faster)：這是追求速度，更指敏銳察覺和應變能力。我們需迅速回應年輕人的關切與期望，尤其是在科技日新月異的今天，青年與世界的連結，以及對未來的想像不斷變化，因此我們應靈活應變，及時調整和深化服務，務求為青年提供適切的支援。

更高 (Higher)：這體現了我們對卓越的不懈追求。作為引領青年發展與服務的先驅，我們面對挑戰之時，應持續提升標準。「突破更高」同時意味著拓寬視野，以宏觀大局看待整體青年發展，使我們的願景建基於對卓越的深刻理解，而非拘泥於便利或熟悉的方向。

In 1891, a French priest coined three Latin words for a school sports day: *Citius, Altius, Fortius*. **Faster, Higher, Stronger**. Over a century later, the world's athletes added a fourth: *Together*. It might seem an unlikely place to look for guidance on youth work in Hong Kong, but in reflecting on the year past as we celebrated our 65th Anniversary and in looking to the future, I found these four words to be most apt as a lens through which to consider the world young people inhabit today and our response to it.

Faster. It is not about speed alone. It is about agility and the capacity to sense change as it happens, responding with pace rather than delay. It is to be pro- rather than re-active in the concerns and aspirations of young people. We see this most clearly in technology, which is constantly reshaping how they connect and imagine their futures, but the instinct holds true across every front where young people's lives are shifting. In each, we are called to move nimbly, adjusting our services in real time rather than after the fact.

Higher. This must reflect our enduring pursuit of excellence. As we aspire for the Federation to stand as a thought and service leader in youth development, we must never rest on past laurels, but continually raise our own standards, especially in the midst of challenges. Reaching higher also means widening our field of vision. It means having a macro view of youth development as a whole, so that our ambitions are shaped by a clear sense of what excellence should look like, not just what is convenient or familiar. It is here that rigorous, evidence-based research becomes indispensable, grounding that ambition in insight rather than assumption.

Stronger. The meaning is carried in two directions, both close to our hearts. Internally, it calls us to invest in our colleagues, building the skills, well-being and confidence our staff need to do their best work. Externally, it calls us to nurture resilience in young people themselves, holding



在此過程中，嚴謹、實證的研究至關重要，幫助我們作出客觀分析和決策。

更強 (Stronger)：其意涵蓋兩個層面，一方面，我們需持續培育同工的專業技能、身心健康與自信，讓大家盡展所長；另方面亦要培育青年自身的抗逆力，堅信他們的才華與潛能，並激勵他們回饋社會。我們知道，力量的培養不是一蹴而就的，而是在每一段關係中雙向互動的成果。

更團結 (Together)：這或許是最易理解，也是最重要的一項。它源於我們「與青年同行」的服務導向，並體現在對同工的支持上。我們懷著感激之心，感謝合作伙伴包括：特區政府、捐款人、各界友好和社區的信任與支持，才能讓我們的服务構思和方案得以實現。事實上，年報中每一項成果，都是大家共同努力的結果。

我們回到文章的起點，該位神父或許無法想像他的想法會在2026年引發共鳴。然而，這些基本信念——更快、更高、更強、更團結是歷久彌新，超越時代。在與青年同行、為青年服務的漫漫征途中，儘管世界瞬息萬變，我們對青年的關愛、引導與信任始終如一，永不改變。

謹向所有無私奉獻的同工、理事會委員與顧問，以及我們珍視的友好、捐款人和支持者致以最深切、最誠摯的感謝。

同心同行，我們定能走得更遠。



徐小曼

steady in our belief of their gifts and potential, while nurturing their sense of responsibility and commitment to give back and lead. Strength, we know, is what can be cultivated, slowly and deliberately, on both sides of every relationship we build.

Together. This might be the simplest of the four words, yet it is also the most important. It begins with our commitment that no young person should have to face their struggles alone, and no colleague works in isolation from their colleagues. Externally, it acknowledges with profound gratitude that no organisation, however dedicated, can work without the trust, support and encouragement of our partners: government, donors, friends, supporters and of course, educational institutions and the community. In fact, every achievement recorded in this report belongs, in truth, to all of us together.

And so we return to where we began. A priest in a French school playground would never have imagined how words would find resonance in 2026 Hong Kong. But these underlying instincts, to move faster, reach higher, grow stronger and stand together, are timeless. In working with and for young people, we know that as the world around them changes, our nurturing, guidance and belief in them never does.

To our devoted staff and colleagues across every service unit, to our Council and advisers who guide us with such wisdom and to our valued friends, donors, and supporters, my deepest and most sincere thanks. Together, we go further than any of us could ever go alone.



Hsu Siu-man

總幹事

徐小曼女士

副總幹事

呂慧蓮女士

陳文浩先生

鍾偉廉先生

業務總監（服務）

鄧良順先生

蔡裕星先生

業務總監（特別項目 — 財務）

吳偉玲女士

總財務主任

黃瑋珩女士

督導主任（行政）

何雪瑩女士

督導主任（青年空間）

黃秀儀女士

黃定邦先生

謝少莉女士

王韻姿女士

督導主任（領袖發展及出版）

周若琦女士

Executive Director

Ms Hsu Siu-man*

Deputy Executive Director

Ms Alice Lui Wai-lin*

Mr Wilson Chan Man-ho*

Mr William Chung Wai-lim

Coordinator (Services)

Mr Gary Tang Leung-shun*

Mr Choi Yu-sing*

Coordinator (Special Projects - Finance)

Ms Irene Ng Wai-ling

Chief Financial Officer

Ms Clare Wong Wai-hang

Supervisor (Administration)

Ms Deborah Ho Suet-ying

Supervisor (Youth S.P.O.Ts)

Ms Carrie Wong Sau-yee*

Mr James Wong Ting-bong*

Ms Lily Tse Siu-lee*

Ms Gigi Wong Wan-chi*

Supervisor (Leadership & Publications)

Ms Ada Chau Yeuk-kei



督導主任（青年違法防治）

梁兆騏先生

督導主任（學生輔導）

余艷芳女士

督導主任（青年輔導）

陳英杰先生

督導主任（健康及輔導）

馬佩雯女士

督導主任（持續進修）

關海寧女士

督導主任（資訊科技及創意）

張頌欣女士

督導主任（青年交流）

黃好儀女士

督導主任（可持續發展及營舍）

翁艷夢女士

督導主任（傳訊及研究）

張淑鳳女士

Supervisor (Youth Crime Prevention)

Mr Michael Leung Siu-kei*

Supervisor (Student Counselling)

Ms Fanny Yu Yim-fong*

Supervisor (Youth Counselling)

Mr Andy Chan Ying-kit*

Supervisor (Health & Counselling)

Ms Sandy Ma Pui-man*

Supervisor (Continuous Learning)

Ms Kay Kwan Hoi-ning

Supervisor (Information Technology & Creativity)

Ms Mavum Cheung Chung-yan

Supervisor (Youth Exchange)

Ms Miranda Wong Ho-yee

Supervisor (Sustainability & Camps)

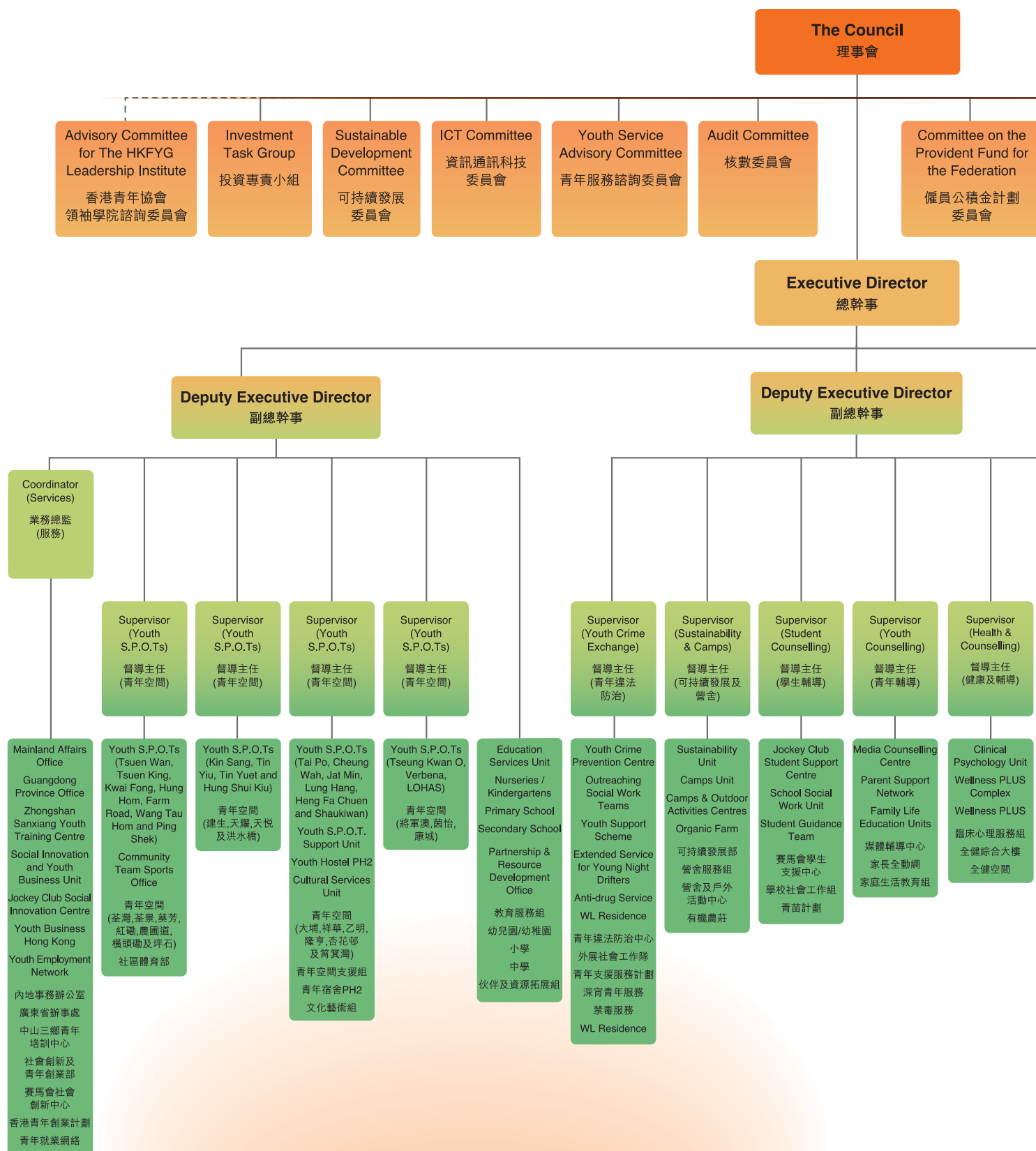
Ms Winky Ang Yim-mung*

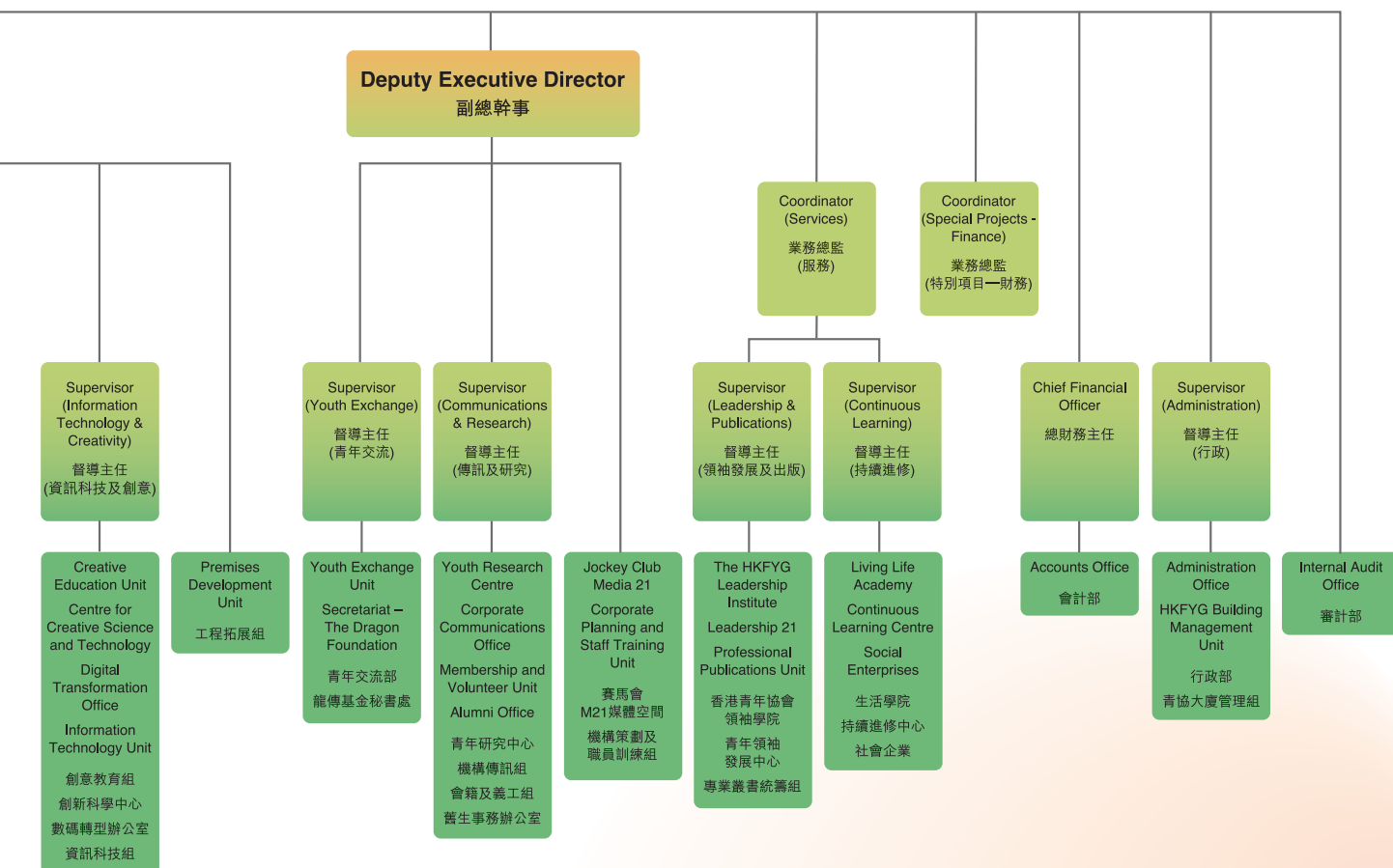
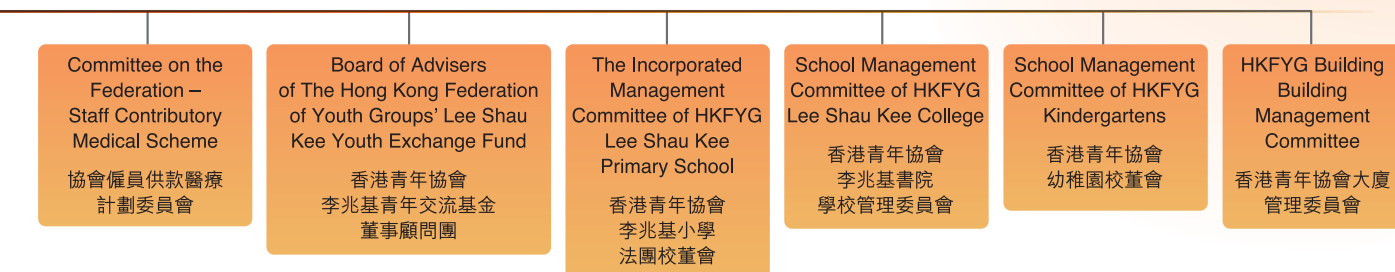
Supervisor (Communications & Research)

Ms Christa Cheung Shuk-fung*

*註冊社工(香港) Registered Social Worker (Hong Kong)

截至2026年8月31日 As of 31 August 2026







行政

本會於年內持續加強行政效率。新推出的兼職員工值勤管理系統有效改善編更及值勤記錄方式。重整後的青協招聘網簡化了職位申請及聘用程序。導師管理系統亦予以優化，提升運作效率。

此外，本會一向重視並嚴守法規。為配合《強制舉報虐待兒童條例》實施，本會已制訂內部程序指引。就著生成式人工智能的使用，我們更新了內部網路安全指引，並強化措施，以監管個人資料處理並保護個人私隱。

各督導主任的職責範圍見於第20至21頁的組織架構圖表，反映本會持續多元化及擴展的服務。

截至2026年3月31日，本會共有1,605名員工。

Administration

The Federation continued to strengthen administrative efficiency during the year. The new Part-time Staff Attendance Management System improved roster planning and attendance recording, while the revamped HKFYG Recruitment Portal simplified job applications and streamlined recruitment workflows. The Instructor Management System was also enhanced to improve operational efficiency.

The Federation maintained a strong focus on statutory compliance. In response to the implementation of the Mandatory Reporting of Child Abuse Ordinance, the Federation formulated internal procedural guidelines. We also updated our Cybersecurity Guidelines relating to the use of generative AI and strengthened policies governing the handling and protection of personal data.

The organisational chart on pages 20–21 outlines Supervisors' areas of responsibility and reflects the continuing diversification and expansion of the Federation's services.

As of 31 March 2026, the Federation had a staff complement of 1,605 employees.



職員訓練

在2025-26年度，本會全力推進人才多元發展，透過105項內部培訓、63項本地課程、93項自主進修及16項境外考察，累計培訓時數13,402小時，會內同工累計參與達6,449人次。

培訓焦點包括帶領核心同工深入了解國家發展大局的上海國情研修班，以及多個以義工發展、數碼媒體等為主題的大灣區考察團，促進與大灣區多個城市青年工作者的交流。同時，我們著力提升前線同工的輔導技巧，尤其在社區創傷及突發事故介入方面的能力，並深化同工在《強制舉報虐待兒童條例》，以及人工智能應用與素養等專業範疇的認識，進一步提升團隊的服務質素與專業水平。同時，我們加強同工在風險管理與合規方面的培訓，包括招標報價、財務管理、網絡及數據安全等；本年度亦舉辦職員研討會，近200位同工參與，共同探討及交流青年服務未來的發展方向。

此外，我們推行「青年工作學」計劃，為超過100位本地及境外青年工作者提供與數碼創新、義工發展及全人健康等範疇的專業培訓，當中包括「社福界數碼營銷工作坊」、「義工管理101」、「生涯規劃導師入門課程系列」及「一人一故事劇場體驗工作坊」，積極分享經驗與知識，凝聚會內外青年工作者，促進跨專業、跨界別協作與交流，共同推動青年工作發展。

Staff Training

In 2025-26, we actively promoted diversified talent development through 105 in-house programmes, 63 local training initiatives, 93 self-applied courses and 16 overseas study tours, totalling 13,402 training hours with 6,449 attendances recorded.

National study tours to Shanghai and the Greater Bay Area deepened staff members' understanding of the country's development and innovation. Training also strengthened frontline counselling capacity in community trauma and critical-incident intervention, while building expertise in mandatory reporting of child abuse, artificial intelligence literacy and application. In addition, we strengthened training for staff in risk management and compliance, covering tendering and quotation procedures, financial management, as well as cybersecurity and data security. We also organised Staff Engagement Day attended by nearly 200 core staff members to discuss future directions for youth services.

The Federation also launched the **Youth Work Academy**, bringing together more than 100 local and overseas youth-work professionals and corporate participants. Covering digital innovation, volunteer development and all-rounded wellness, its programmes included the Digital Marketing Workshop for the Social Welfare Sector, Volunteer Management 101, the Introduction to Life Planning series, the Playback Theatre Taster Workshop and other related programmes. The Academy extended the Federation's experience beyond the organisation, fostered exchange among youth workers and partners, and strengthened cross-professional, cross-sector collaboration in support of youth work development.



企業管治與風險管理

本會深明風險管理是企業管治中重要的一環。本年度，各層級同工繼續積極參與相關流程。審計部負責探討及編制《風險評估及風險管理報告》，經高層討論後呈交核數委員會及理事會批核。

風險記錄冊涵蓋八大主要類別，包括策略、財務、人力資源管理、項目管理、營運、科技、聲譽及合規；並再細分為二十一個子類別。透過持續監察及作出相應的緩解措施，本會面對的風險大致得到控制。

面對不斷轉變的服務要求，本會積極推進策略發展方向，善用人工智能及科技，提升基礎設施及服務效能；本會於年內落實多項可持續發展措施，以實現可持續發展目標，並首次發表《可持續發展報告》，進一步提升機構在環境、社會及管治方面的透明度及問責性。

在風險管理方面，本會透過數碼轉型計劃致力應對日益複雜的科技風險，加強網絡安全及提升硬件及網絡系統。同時，我們進一步完善繼任安排、監察未來資助削減風險，以及積極應對社交媒體迅速發展所帶來的聲譽風險等挑戰。本會持續採取前瞻性措施，加強監察及評估，以確保機構穩健和可持續發展。

Corporate Governance and Risk Management

The Federation recognises the importance of risk management as integral to good corporate governance. Throughout the year, staff at all levels actively contributed to the process, culminating in the preparation of the Risk Assessment and Risk Management Report. This report was thoroughly discussed among senior management before being presented to the Audit Committee and the Council for endorsement.

The Risk Register identified eight key categories: strategic, financial, human resources management, project management, operational, technological, reputation, and compliance, further divided into 21 sub-categories. Through ongoing monitoring and targeted mitigation measures, the Federation kept risks largely under control.

Amid changing service needs, the Federation remained focused on its strategic direction while leveraging artificial intelligence and technology to enhance infrastructure and improve service delivery. It also advanced its sustainability agenda through a range of

initiatives, culminating in the publication of its inaugural Sustainability Report further enhancing transparency and accountability in environmental, social and governance matters.

The Digital Transformation Plan helped address technological risks by enhancing cybersecurity measures and upgrading hardware and network systems. The Federation also strengthened succession planning, monitored the potential implications of future funding reductions, and proactively managed reputational risks in an increasingly fast-moving social media environment. These efforts contributed to the Federation's continued resilience and sustainable development.



AI知多啲 - 使用生成式AI工具會洩密？這些資料不可告訴AI！

Digital Transformation Office

發佈日期 2026/2/6 - 閱讀時間為 2 分鐘

生成式人工智能(AI)工具有洩密風險？

生成式AI工具如Copilot、ChatGPT、Perplexity等越來越普及，無論有否使用過，都應清楚知道透過生成式AI輸入的內容會有洩密的風險，所以必須保持謹慎。

今回，我們將分享有哪些資訊總不可與生成式AI分享，以及如何避免這些風險。

為何於生成式AI輸入的資料會有洩密的風險？

因為這些資料都有可能被公開或進入公共領域，造成資料外洩。
一旦資料涉及協會機密資料，除了違反協會政策，更有可能造成協會重大損失及須承擔法律責任。

在數碼轉型辦公室及人力資源團隊的共同努力下，本會在資訊科技基礎設施、系統運作，以及人才招聘及留任方面的風險狀況已有所改善。然而，資訊透過社交媒體迅速傳播，聲譽風險亦因而提升。現時中度風險主要集中於人力資源管理、科技及聲譽管理方面。本會將密切監察有關風險，並持續檢視未來資助削減對財務狀況所帶來的潛在影響。

為加強內部監控，我們設立審計部，負責參照法例及其他持份者的要求監察內部管理政策及程序的充分性，評估資源運用的效益，以及監察風險管理流程。我們將繼續參考最佳實務守則及業務指引，以臻完善。審計部為獨立運作的部門，並向總幹事，核數委員會及理事會匯報。

本年度，審計部對服務單位進行六次合規審查，並就資訊科技系統的使用者存取權限進行審查，並根據持份者的要求進行了額外的審計工作，包括對直資中學及貸款業務的相關評估。其他工作包括對各服務單位的「暑期活動」進行財務分析，進一步確保本會在營運效能方面的承諾。



Initiatives led by the Digital Transformation Office, alongside enhanced human resources measures, have contributed to an improved risk profile in IT infrastructure, systems, and talent acquisition and retention. However, the rapid growth of social media increased exposure to reputational risks. Medium-level risks remained focused on human resources management, technological and reputational risk, with ongoing monitoring of the potential impact of future funding reductions.

To strengthen internal controls, the Federation established an independent Internal Audit Office. The Office monitors the adequacy of internal controls policies and procedures with reference to legislative and other stakeholders' requirements, as well as to evaluate the efficiency of resource utilisation and monitoring the risk management process. To ensure improvements, reference continues to be made to best practices and industry guidelines. The Office functions independently, and reports directly to the Executive Director, Audit Committee and Council.

During the year, the Office conducted six unit-level compliance checks and a focused review of IT-system access rights. Additional audits were performed according to stakeholders' requirements, including assessments related to the secondary school under the Direct Subsidy Scheme and the money lending business. Financial analyses of the Summer Youth Programmes across all units, further ensured our commitment to operational excellence.

財務報告

香港青年協會

本會二零二五至二六年度的總收入為港幣八億零六百零二萬五千九百一十六元。政府津貼仍是主要收入來源，合共港幣三億五千一百一十萬七千八百三十六元。本會亦接受香港公益金、香港賽馬會慈善信託基金及其他信託和基金就經常性開支及特別項目所提供的資助。

本會二零二五至二六年度的總開支為港幣七億九千二百四十八萬六千八百七十三元，其中百分之六十用於支付員工薪金，百分之三十六為其他費用，而百分之四用於支付租金及差餉。

本會於年內尚蒙獎券基金、香港公益金、香港賽馬會慈善信託基金、戴麟趾爵士康樂基金及民政及青年事務局就非經常性開支撥款資助。

特定基金

李兆基青年交流基金由特定捐贈設立，按捐贈人的要求須用於特定目的，並以獨立信託基金的形式運作。

有關本會、香港青年協會李兆基小學法團校董會、香港青年協會李兆基書院有限公司及香港青年協會李兆基青年交流基金的收支詳情及財務報表，歡迎向本會索取。至於社會福利署資助服務的周年財務報告，則可參閱：

hkfyg.org.hk/機構年報/

Finance Report

The Hong Kong Federation of Youth Groups

The total income of the Federation for 2025-26 was HK\$806,025,916. Government subvention, which totalled HK\$351,107,836, remained a major source of income. The Federation also received allocations from The Community Chest of Hong Kong, The Hong Kong Jockey Club Charities Trust and other trusts and foundations for recurrent general expenses and special projects.

The total expenditure of the Federation for the year 2025-26 was HK\$792,486,873, of which 60% was spent on personal emoluments, 36% on other charges and 4% on rent and rates.

The Federation also received capital grants from the Lotteries Fund, The Community Chest of Hong Kong, The Hong Kong Jockey Club Charities Trust, Sir David Trench Fund for Recreation and Home and Youth Affairs Bureau during the year.

Designated Funds

The Lee Shau Kee Youth Exchange Fund was established from designated donations, earmarked for specific purposes at the request of the donor and operates as a separate trust.

Details of the results from the operation of and financial reports and statements for the Federation, the Incorporated Management Committee of HKFYG Lee Shau Kee Primary School, the HKFYG Lee Shau Kee College Limited and the Lee Shau Kee Youth Exchange Fund can be obtained from the Federation on a per request basis. The Annual Financial Report on operations subvented by the Social Welfare Department can be found at:

hkfyg.org.hk/annual-reports/

職員服務獎

本會的成就全賴一群竭盡忠誠、矢志不移的同工。年內共有62名同工獲頒長期服務獎及18名同工獲頒職員優異服務獎，以表揚他們對工作的投入和貢獻。獲獎名單如下：

三十五年長期服務獎：李桂玲女士及梁康民先生。

三十年長期服務獎：譚婉儀女士、周綺霞女士、黃民信先生、林錦芳女士、黃秀儀女士、張煒女士、何蕙嬋女士、黃嬋鳳女士、陳文浩先生及林慧詩女士。

二十五年長期服務獎：劉穎釗先生及譚婉雯女士。

二十年長期服務獎：何雪瑩女士、楊志峰先生、韓詠芝女士、梁碧笙女士及邱海濤先生。

十五年長期服務獎：李萬權先生、麥倩熒女士、盧家健先生、麥穗盈女士、梁建邦先生、陳鳳儀女士、高詠欣女士、蘇淦庭先生、廖安東先生、胡嘉燕女士、祁錫坤先生、李寶珠女士、溫頌翎女士、歐進康先生、翁衛傑先生、簡惠敏女士、文慧英女士、鄭家瑩女士、葉嘉雯女士及梁寶琴女士。

十年長期服務獎：黎嘉敏女士、羅慧儀女士、陳雨君女士、葉穎詩女士、陳蕊莊女士、古錦輝先生、郭肇恒先生、邢倩希女士、黎紫敏女士、陳慧賢女士、莫錦璇女士、楊承駿先生、關海寧女士、馬佩雯女士、代鳳女士、梁兆騏先生、周沛泉先生、吳嘉雯女士、黃騰達先生、盧嘉賢女士、張秀蓉女士、黎綺雯女士及黎淑芬女士。

Staff Commendation

The achievements of the Federation could not have been possible without a dedicated and committed staff team. Long Service Awards were given to 62 staff members and 18 staff received the Staff Commendation Award in recognition of their loyalty and outstanding performance. The award recipients were:

35-Year Award: Ms Lee Kwai-ling and Mr Leung Hong-man.

30-Year Award: Ms Tam Yuen-yee, Ms Chow Yee-har, Mr Wong Man-shun, Ms Lam Kam-fong, Ms Wong Sau-yee, Ms Cheung Wai, Ms Ho Wai-sim, Ms Wong Sim-fung, Mr Chan Man-ho and Ms Lam Wai-sze.

25-Year Award: Mr Peter Lau Wing-chiu and Ms Tam Yuen-man.

20-Year Award: Ms Ho Suet-ying, Mr Yeung Chi-fung, Ms Hon Wing-chi, Ms Peggy Leung Pik-sang and Mr Yau Hoi-to.

15-Year Award: Mr Li Man-kuen, Ms Mak Sin-ying, Mr Lo Ka-kin, Ms Suki Mak Sui-ying, Mr Leung Kin-pong, Ms Chan Fung-yi, Ms Ko Wing-yan, Mr So Kam-ting, Mr Liao On-tung, Ms Wu Ka-in, Mr Ki Sik-kwan, Ms Lee Pou-chu, Ms Wan Chung-ling, Mr Au Chun-hong, Mr Barry Yung Wai-kit, Ms Kan Wai-man, Ms Man Wai-ying, Ms Celia Cheng Ka-ying, Ms Yip Ka-man and Ms Leung Po-kam.

10-Year Award: Ms Lai Ka-man, Ms Fiona Law Wai-yee, Ms Chan Yu-kwan, Ms Ip Wing-sze, Ms Chan Yui-chong, Mr Koo Kam-fai, Mr Kwok Siu-hang, Ms Ying Sin-hei, Ms Lai Tsz-man, Ms Chan Wai-yin, Ms Mok Kam-suen, Mr Yeung Shing-chun, Ms Kwan Hoi-ning, Ms Ma Pui-man, Ms Dai Feng, Mr Leung Siu-kei, Mr Chow Pui-chuen, Ms Ng Ka-man, Mr Wong Tang-tat, Ms Lo Ka-yin, Ms Zhang Xiurong, Ms Lai Yee-man and Ms Lai Suk-fun.



職員優異服務獎：王韻姿女士、方嘉頤女士、歐倩如女士、陳玉蘭女士、吳祖怡女士、黃諾彤女士、楊思敏女士、蕭巧雯女士、羅靖樺女士、關倩琳女士、陳詠琪女士、歐進康先生、陳逸彤先生、梁偉文先生、何燕敏女士、簡惠敏女士、麥穗盈女士及麥衍喬女士。

卓越活動程序獎、創新獎、最佳團隊服務獎

本會透過頒發內部獎項，以認可和感謝不同服務單位所舉辦的卓越創新活動。

卓越活動程序獎

冠軍：青年違法防治中心(西貢及黃大仙外展社會工作隊)的「Project RESTART x The WIND重塑2.0 - 更生青年身份重建及社會融入計劃」

亞軍：內地事務辦公室的「333-00852香港青年灣區熱線」

創新獎

冠軍：全健綜合大樓的「社會處方個案服務先導計劃」

亞軍：青年就業網絡的「千『謊』百計」青年理財教育計劃

最佳團隊服務獎

大美督戶外活動中心獲頒最佳團隊服務獎，用以表揚他們的團隊合作精神，以及迅速回應需求及提供適切服務的能力。



Staff Commendation Award: Ms Wong Wan-chi, Ms Fong Ka-yee, Ms Au Sin-yu, Ms Chan Yuk-lan, Ms Jenny Ng Cho-yee, Ms Wong Nok-tung, Ms Clara Yeung Sze-mun, Ms Siu Hau-man, Ms Lo Ching-wah, Ms Kwan Sin-lam, Ms Chan Wing-kee, Mr Au Chun-hong, Mr Chan Yat-tung, Mr Leung Wai-man, Ms Ho Yin-man, Ms Kan Wai-man, Ms Suki Mak Sui-ying and Ms Mak Hin-kiu.

Outstanding Programme Awards, Innovation Awards and The President's Award

The Federation gives in-house Awards to recognise and appreciate outstanding and innovative services and activities organised by different service units.

Outstanding Programme Awards

First Prize: To 'Project RESTART x The WIND Rebuild - Youth Desistance, Identity Reconstruction and Social Reintegration Programme' of Youth Crime Prevention Centre (Sai Kung and Wong Tai Sin Outreaching Social Work Team)

Second Prize: To '333-00852 Hong Kong Youth GBA Hotline' of Mainland Affairs Office

Innovation Awards

First Prize: To 'Pilot Project - Social Prescribing Case Management Service' of Wellness PLUS Complex

Second Prize: To 'Youth Anti-Fraud Financial Literacy Scheme' of Youth Employment Network

The President's Award

To Tai Mei Tuk Outdoor Activities Centre for its excellent team spirit and cooperation, as well as its ability to respond to needs and to provide relevant services.

同工的團結精神與卓越成果

職員康樂委員會再次凝聚同工，舉辦周年聚餐，場面熱鬧。大家互相交流與祝賀，增進團隊凝聚力，共享歡聚時刻。

我們於社工盃足球賽及社工機構籃球賽取得豐碩的成果。協會男、女子籃球隊均奪得今屆社工機構籃球賽「許晉奎盾」的冠軍，女子籃球隊更榮獲三連冠殊榮。協會足球隊亦獲得社工盃足球賽亞軍。全體的成績斐然，恭喜各位參與者！

青協跑步隊於本年間定期進行訓練，並參與了各種賽事。協會健兒於2026社工長跑活動表現出色，除了於接力賽及拔河賽中奪冠，更獲得全場總冠軍。

讓我們延續這股積極的鬥志，在未來的日子裡繼續互相支持、成就彼此。

Celebrating Our Staff Achievements and Team Spirit

The Staff Social Committee once again brought colleagues together through a well-attended Annual Dinner, providing a valuable opportunity for staff to connect, celebrate and strengthen team spirit.

We also achieved excellent results in the Inter-agency Football and Basketball Tournaments. Both our men's and women's basketball teams won championships, with the women's team claiming its third consecutive title, while our football team secured the first runner-up position. A wonderful achievement for all and congratulations to everyone involved!

Members of the running team trained diligently throughout the year and took part in various races. Together with our athletes, they also excelled at the Social Work Run 2026, winning both the relay and tug-of-war events and capturing the overall championship title.

Let's carry forward this winning spirit and continue supporting one another in the years ahead.



2025-26年度是青協「第五個五年發展計劃」的第二年，本會繼續秉持「信青年·建未來」的信念，依循青年參與、全健發展、人才培育及數碼轉型四大策略方向，實現持續創新、優化體驗、創造價值三大發展目標。藉著65周年誌慶舉辦一系列重點活動，深化機構持續創新的精神，並透過優化青年服務體驗及拓展更具影響力的項目，為社會創造更長遠的價值。我們透過廣泛諮詢不同持份者，分析社會及青年發展趨勢，以及職員研討會訂立策略發展目標，回應青年需要。

2025-2026 marks the second year of the Federation's 5th Five-Year Plan. Guided by your belief in "Trust in Youth. Create the Future", we continued to advance four strategic directions: Youth Participation, Wellness Development, Talent Nurturing and Digital Transformation. We also pursued the three development goals of Continuing Innovation, Optimising Experiences and Creating Value.

Through a series of flagship events celebrating our 65th anniversary, we strengthened our culture of innovation. We also enhanced the youth service experiences and developed programmes with greater impact, creating lasting value for society. Drawing on extensive stakeholder consultation, analysis of social and youth development trends and insights from the Staff Engagement Day, we refined our strategic goals to respond effectively to the evolving needs of young people.

2025-2026年度四大策略方向

The Four Strategic Directions in 2025–2026

青年參與——深化青年與社區的連結，並促進跨年齡與不同背景人士的協作，共建更具活力和包容性的未來。

我們動員近230名義工及同工，於全運會（香港賽區）不同崗位提供義工服務，並透過培訓地區100隊「鄰舍隊」逾3,000位成員，培育服務使用者成為具承擔精神的義工及青年領袖。我們亦舉辦「鄰舍第一·里想社區」計劃，提供平台讓青年將創意轉化為實際行動，推動跨代共建。此外，我們透過青年創研庫及太平洋經濟合作模擬議會等項目，深化青年在公共議題的參與，並加強與青協舊生的聯繫，推動他們以行動回饋社會。

Youth Participation – To strengthen youth engagement with their communities, foster collaboration across generations and backgrounds and help build a more vibrant and inclusive future.

We mobilised nearly 230 volunteers and staff for the National Games (Hong Kong) and trained over 3,000 members from 100 "Neighbourhood Teams", nurturing volunteers and youth leaders. Through youth-led initiatives, intergenerational projects, the Youth I.D.E.A.S. think tank, and the "Model PECC" conference, we strengthened civic participation and alumni engagement.



全健發展——推動青年在不同範疇的全人健康，提升抗逆力，並培育青年成為倡導社區全人健康的人才，為青年及社區人士的全健發展作出貢獻。

我們透過特殊教育需要服務、正向價值觀教育、藍綠康樂活動及可持續發展等項目，並舉辦「社會處方研討會」，結合跨界別協作與相關培訓，促進醫社合作，協助青年提升身心健康，並培養抗逆力與可持續生活意識。我們亦配合三層應急機制，為學生提供情緒支援，並進行精神健康風險篩查；同時培育青年成為認證的全健經理，積極開拓全人健康專業。

人才培育——致力培育具專業能力的青年，並廣闊其視野，協助他們了解自身優勢及各行業趨勢，作出合適的升學與職涯選擇。

我們舉辦「青協65周年論壇：創變未來」，吸引超過500名參加者與跨世代專家共同探討青年未來發展路向。我們推行「青年導師培訓計劃」，協助青年深入了解自身興趣與能力；透過支援有特殊教育需要學生的生涯規劃，提升其職場競爭力。我們亦舉辦超過40項海內外研學交流活動，加深青年對國家及世界的認識；同時推動本地及大灣區青年創業支援，強化他們在新興產業中的發展能力。

數碼轉型——提升青年對科技的興趣與體驗，促進數碼健康，又推動AI應用及普及科技教育，為熱衷創科的青年提供深度探索機會。

我們舉辦「數碼青年節」，並透過設置「Tech and Show」創意文化平台等富趣味性的服務，以及超過1,400項人工智能應用培訓、科學比賽等活動，培養青年的科技興趣及數碼創意，協助他們掌握應用技能，開拓產業機遇。我們亦推出首個「數碼素養教育工作者證書課程」，強化青年及青年工作者應對網絡科技影響的能力。

Wellness Development -- To promote all-round wellness of young people, enhance their resilience, and nurture them as advocates for community well-being, contributing to the healthy development of both youth and the wider community.

Through Special Educational Needs (SEN) services, positive values education, blue-green recreational activities, sustainability projects, and the "Social Prescribing Symposium", we promoted cross-sector collaboration to support young people's well-being, resilience, and sustainable lifestyles. In alignment with the Three-tier School-based Emergency Mechanism, we provided emotional support and mental health screenings in schools, while advancing all-round wellness by training young people as certified Wellness Managers.

Talent Nurturing -- To nurture young people and broaden their perspectives in understanding different employment and industry trends, while at the same time helping them understand their strengths so as to make informed education and career choices.

We engaged over 500 participants at the "HKFYG 65th Anniversary Youth Forum: Navigating Change Together" and implemented the "Youth Mentorship Programme" to broaden young people's horizons and career readiness. Through SEN career support, over 40 Chinese Mainland and overseas exchange programmes, and entrepreneurship initiatives in Hong Kong and the Greater Bay Area, we strengthened youth development and future opportunities.

Digital Transformation -- To foster young people's interest in, and exposure to, technology, promote digital well-being and advance AI adoption and technology education; and to provide opportunities for technology enthusiasts to explore innovation in greater depth.

Through the "Digital Youth Festival", the "Tech and Show" creative platform, and over 1,400 programmes, including AI application training and science competitions, we inspired young people to explore technology and digital innovation. We also enhanced their digital literacy through education, support services, and the launch of the first "Digital Literacy Educator Certificate Course", equipping them to navigate an increasing digital future.



「龍傳基金」專為培育華裔青年領袖而設，在香港特別行政區政府民政事務局、民政事務總署及香港青年協會的共同推動下，於2000年成立。基金以聯繫世界各地華裔青年為使命，致力鼓勵創新與積極參與精神，弘揚中華文化，並促進跨文化交流與世界共融。

適逢東江水供港60周年，年度項目「龍匯100」帶領來自世界各地的華裔青年考察香港、東莞及惠州，探索主題「從東江水看永續發展」，尋根思源。當中包括：參訪大埔瀘水廠、考察惠州東江流域水量水質監控中心，知名企業伯恩光學，以及東湖旅店了解抗戰歷史；代表團亦造訪香港城市大學（東莞）進行對談交流，了解內地高校人才培育。

香港特別行政區政府勞工及福利局副局長何啟明於出發禮勉勵參加者；民政及青年事務局副局長梁宏正及龍傳基金董事樓家強議員與參加者進行專題分享，加深他們對香港及內地發展的認識。

龍傳基金亦與香港青年協會合辦「高鐵青年號」，帶領300位高中學生探索廈門經濟特區成立45周年。

The Dragon Foundation has been connecting young people of Chinese descent with ideas, communities and opportunities across borders since 2000. Its mission is to nurture a new generation of globally minded young people who can draw strength from Chinese culture while embracing innovation, active citizenship and intercultural understanding.

This year, the Foundation marked the 60th anniversary of Dongjiang water supply to Hong Kong through its flagship Dragon 100 programme. Under the theme "Drops of the Future: Sustainability," overseas Chinese youth embarked on a journey across Hong Kong, Dongguan and Huizhou, tracing the story of a resource that has sustained the city. Through visits to key water infrastructure, innovative enterprises, historical landmarks and higher education institutions, they gained first-hand insights into sustainable development, technological advancement, environmental stewardship and talent development in the Greater Bay Area. Mr. Ho Kai-ming, Under Secretary for Labour and Welfare, attended our Commissioning Ceremony and Clarence Leung Wang-ching, Under Secretary for Home and Youth Affairs, as well as the Honourable Lau Ka-keung, Director of the Dragon Foundation, shared their insights with the participants.

The Foundation also partnered with The Hong Kong Federation of Youth Groups to organise the Youth High Speed Rail Trip, offering 300 secondary school students an opportunity to explore the achievements and development of Xiamen Special Economic Zone on the occasion of its 45th anniversary.



內地事務辦公室推動本會內地工作發展，致力讓香港青年把握粵港澳大灣區帶來的發展機遇，並負責廣東省辦事處工作，營運前海香港青年發展中心以及中山三鄉青年培訓中心兩大服務陣地。年內已接待53個內地拜訪單位共345名訪客，並積極參與香港與內地城市的合作峰會，深化與內地合作夥伴的聯繫。

前海香港青年發展中心作為青協於大灣區設立的首個常設服務窗口，為青年開拓機遇並提供實務支援。以「青年人才發展」、「青年交互交融」及「青年工作專業化」三大方向作為服務綱領，回應香港青年在灣區發展的不同訴求，已累計服務 13,192 人次。

在「青年人才發展」層面，中心透過「333-00852 香港青年灣區熱線」提供實習、就業、創業及在地生活一站式諮詢服務，累計服務時長36,026分鐘，惠及4,585名青年；搭配創業培育課程及青年人主理活動，幫助青年熟悉灣區營商環境，建立其主動性、自信心及在地歸屬感。「青年交互交融」方面，中心充當深港溝通紐帶，累計接待80間香港中學及大專院校，共6,297名學生到訪參觀；同時開設特色國情課程，加深參加者對灣區戰略與國家發展的認知。在「青年工作專業化」上，中心組織「前海鄰舍隊」深港青年志願隊伍，提供恆常社區服務，承接大型公眾活動義工崗位，傳承青年社區關懷精神。

中山三鄉青年培訓中心是青協拓展大灣區服務的重要據點，聚焦「國情教育」、「綠色發展」及「美好生活」三大服務方向，並設有可容納42人的宿位及多元化設施，提供優質到位的交流培訓體驗，讓參加者認識中華歷史文化，以及城鄉的社會與經濟發展，深化其對國家發展的了解。

The Mainland Affairs Office advances the Federation's development in Chinese Mainland and supports Hong Kong young people to engage confidently with the Guangdong-Hong Kong-Macao Greater Bay Area (GBA). The Office also oversees the Guangdong Province Office and two key GBA service hubs: the HKFYG Qianhai Youth Development Centre and the Zhongshan Sanxiang Youth Training Centre. During the year, it received 53 mainland delegations comprising 345 visitors, participated in cooperation forums involving cities on both sides of the border, and also strengthened our ties with mainland partners.

The HKFYG Qianhai Youth Development Centre, our first regular service hub in the GBA, serves as a practical gateway to regional opportunities. Its work centres on three pillars: Youth Talent Development, Youth Exchange and Integration, and the Professionalisation of Youth Work. It has recorded 13,192 service attendances.

"333-00852 Hong Kong Youth Greater Bay Area Hotline" provides advice to young people, helping them navigate practical questions about living and working in the GBA. During the year, it delivered 36,026 minutes of support services to 4,585 young people. Entrepreneurship training and youth-led initiatives further build practical knowledge of the GBA business environment while fostering initiative, confidence and a sense of belonging. The Centre also promotes youth exchange and deeper cross-boundary understanding. It welcomed 80 Hong Kong secondary schools and tertiary institutions, receiving 6,297 student visitors. Through thematic programmes on national development and GBA opportunities, participants gain first-hand insight into the GBA strategy and national development. To strengthen youth-work practice, the Centre established the **Qianhai Neighbourhood Team**. Members contribute to community service and support major public events, building civic awareness and a shared commitment to community life.

The Zhongshan Sanxiang Youth Training Centre provides another important GBA base for the Federation. Centred on National Education, Green Development and Quality Living, it accommodates up to 42 participants and provides flexible facilities for training, exchange and experiential learning. Its programmes help participants explore Chinese history and culture, alongside the social and economic development of towns and villages in the region.





青協致力推動本港邁向更具韌性及可持續發展的未來，透過機構減碳及青年參與雙軌並行策略，將可持續發展理念融入服務、設施管理及青年服務之中，積極配合香港實現2050年碳中和目標。

青協減碳

青協繼續深化機構減碳工作，並於年內開展全面能源審計，深入分析各服務單位及營舍的能源使用情況，識別節能及提升能源效益的潛在空間。

為進一步加強環境管理，本會正進行全面資源及用水審計工作，着手制定長遠減碳路線圖及階段性目標，建立更具系統性的環境管理機制。我們正透過數據管理、設施優化及營運效能提升措施，逐步建立科學化及系統化的能源管理框架。

青年減碳

青年是推動可持續發展的重要力量。多年來，本會透過有機農莊、環境教育活動及體驗學習，讓青年認識生態保育、可持續飲食及綠色生活方式，培養保護環境的意識及責任感。

The Federation is committed to building a sustainable and resilient future. Through a dual-focused strategy: organisational decarbonisation and youth engagement, we integrate sustainability into our services, facility management and youth development work, supporting Hong Kong's transition towards carbon neutrality by 2050.

Corporate Decarbonisation

The Federation advanced its decarbonisation efforts by conducting comprehensive energy audits across its service units and camps, gaining clearer insight into consumption patterns and identifying opportunities to improve energy efficiency and conservation.

To strengthen environmental management, the Federation began resource and water audits and developed a long-term decarbonisation roadmap with phased reduction targets. Through data-driven management, facility optimisation, and operational enhancements, we are establishing a more systematic and robust environmental management framework.

Youth Decarbonisation

Young people play a vital role in advancing sustainable development. Through organic farming, environmental education and experiential learning, the Federation fosters awareness of ecological conservation, sustainable food systems and greener lifestyles, while nurturing young people's sense of environmental responsibility.

此外，本會善用轄下多元化的環境教育設施，包括有機農莊、自然教育及戶外體驗場地，透過青年親身參與種植、生態觀察及實踐可持續生活，深入認識人類活動與自然環境的關係，從而建立珍惜資源及保護環境的價值觀。

今年，本會進一步拓展相關工作，設立結合氣候教育、綠色科技及社區參與元素的都市農莊，讓青年及公眾認識氣候變化、糧食安全、都市農業及創新種植技術等議題。透過多元化學習體驗，推動參加者將可持續發展理念融入日常生活。

成果及未來方向

本會在推動可持續發展方面持續獲得業界及社會肯定，已連續五年獲評為「香港綠色機構」，並榮獲香港管理專業協會及中華電力頒發推動碳中和及節能相關項目的嘉許獎項，表彰本會於環境管理、能源效益及可持續發展推廣方面的努力。

展望未來，我們將以節能減碳、數據化管理及青年參與為重點方向，逐步落實長遠節能及減碳目標，進一步推展氣候教育、都市農業及綠色生活項目，與青年、同工及各持份者攜手建設更具韌性及可持續發展的未來。



The Federation actively leverages its diverse environmental education facilities, including organic farms, nature-based learning venues, and outdoor experiential sites. Through hands-on farming activities, ecological observation and practical sustainability experiences, young people deepen their understanding of how human activity affects the natural environment and develop values of resource conservation and environmental stewardship.

This year, the Federation expanded its work through urban farming initiatives that combine climate education, green technology and community engagement. The initiatives invite young people and the public to explore climate change, food security, urban agriculture and innovative cultivation methods, while encouraging them to adopt more sustainable practices in daily life.

Achievements and the Way Forward

The Federation's commitment to sustainable development continues to receive recognition from both the industry and the wider community. During the year, the Federation was named a Hong Kong Green Organisation for the fifth consecutive year and received sustainability and energy-related awards from The Hong Kong Management Association and CLP Power Hong Kong, recognising its efforts in environmental management, energy efficiency, and the promotion of sustainable development.

Looking ahead, we will continue to prioritise energy conservation, decarbonisation, data-driven environmental management, and youth engagement. We will progressively implement long-term energy-saving and carbon reduction targets while expanding climate education, urban farming, and green living initiatives. By working closely with young people, staff, and stakeholders, we aim to build a more resilient and sustainable future for our community.